



AUSTRALIAN CAPITAL TERRITORY REMUNERATION TRIBUNAL

Statement Number 132

Full-time Holders of Public Office

Fire Commissioner and Deputy Fire Commissioner Emergency Services Bureau

Background

Paragraph 10(1)(t) of the *Remuneration Tribunal Act 1995* provides for the Tribunal to inquire into, and determine, the remuneration and allowances to be paid, and other entitlements to be granted to a person holding an office or appointment, or a class of offices or appointments, specified in an instrument given to the Tribunal by the Chief Minister.

Fire Commissioner

Department of Justice and Community Safety requested that the work value of the existing full-time statutory position be reassessed given changed responsibilities since the position was reviewed in 1996.

Deputy Fire Commissioner

The Chief Minister referred the position on 5 June 2003.

The position is a full-time statutory position created under the *Fire Brigade (Administration) Act 1974*.

The position has not been filled since the responsibility for determination of remuneration and entitlements for Full-time Holders of Public Offices was transferred from the Commonwealth of in 1995.

Tribunal Consideration

The Tribunal arranged a review of the positions by the independent consultants, Mercer Human Resource Consulting.

Fire Commissioner

The key focus of the position is to provide strategic direction and leadership of the ACT Fire Brigade and ensure the Brigade is positioned to meet the broad array of threats that may impact on the community.

Deputy Fire Commissioner

The position has common accountabilities to the Fire Commissioner in the management of a large incident where the Fire Commissioner is absent. It also has influence over the planning and logistics functions within an incident command structure.

The Deputy has authority and autonomy to commit the Fire Brigade and allocate operational resources. There is a large management component associated with the position.

The role will involve participation in projects requiring interaction with external agencies and considerable interpretation and understanding of the organisation's operations.

The occupant will also be required to represent the Fire Commissioner at inter-agency meetings.

The independent advice suggests that the position would need to be at the Executive level in order to attract appropriate expertise.

Remuneration

The Tribunal has decided that the Fire Commissioner and Deputy Fire Commissioner should be remunerated at the equivalent levels to that of ACT Executive levels 1.3 and 1.1 respectively.

The Tribunal has also decided travel entitlements by reference to "All other Full-time Holders of Public Office;" in Determination 110 – Travel Allowances.

The date of effect is 1 July 2003.

ACT Remuneration Tribunal
June 2003



**AUSTRALIAN CAPITAL TERRITORY
REMUNERATION TRIBUNAL**

Determination Number 132

Full-time Holders of Public Office

**Fire Commissioner and Deputy Fire Commissioner
Emergency Services Bureau**

Pursuant to paragraph 10(1) of the *Remuneration Tribunal Act 1995*, the Remuneration Tribunal has inquired into the remuneration and allowances to be paid, and other entitlements to persons appointed to certain full-time public offices.

This Determination shall take effect from 1 July 2003.

Bill Lawrence MBE
Chair

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June 2003

Roberta McRae OAM
Member

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AUSTRALIAN CAPITAL TERRITORY REMUNERATION TRIBUNAL

Determination Number 132

Full-time Holders of Public Office

Fire Commissioner and Deputy Fire Commissioner Emergency Services Bureau

Tribunal Determination

Pursuant to subsection 10(1)(t) of the *Remuneration Tribunal Act 1995*, the Remuneration Tribunal has inquired into the remuneration and allowances to be paid, and other entitlements to be granted to the person holding the public offices of Fire Commissioner and Deputy Fire Commissioner and determines as follows: -

Remuneration and Entitlements

1. The remuneration for the Fire Commissioner shall be \$118,001 with effect from 1 July 2003.
2. The remuneration for the Deputy Fire Commissioner shall be \$97,623 with effect from 1 July 2003.
3. Determination Number 120 made on 8 April 2003 is varied by changing the remuneration in Column 2 in respect of Fire Commissioner to \$118,001 and by adding "Deputy Fire Commissioner" in Column 1 and "\$97,623" in Column 2 of Sub-clause 1.1.
4. Travel entitlements will be as stated in "All other Full-time Holders of Public Office;" in Determination 110 – Travel Allowances.

Date of Effect

This Determination shall take effect from 1 July 2003.

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