

Ms Anne Cahill Lambert AM  
Chair  
ACT Remuneration Tribunal  
PO Box 964  
Civic Square ACT 2608

Dear Ms Lambert

I refer to your letter to the CEO of the Canberra Institute of Technology (CIT) dated 18 August 2015 regarding a determination from the Remuneration Tribunal on remuneration and other entitlements for the CIT CEO.

As a result of the Legislative Assembly passing the *Canberra Institute of Technology Amendment Act 2014* (CIT Amendment Act) in November 2014, the Remuneration Tribunal is required to determine remuneration for a number of offices (governing board members and CEO) through the operation of Schedule 1.2 of the *Remuneration Tribunal Act 1995*. Schedule 1.2 includes a provision stating 'a member (including the chief executive officer) of the governing board of a territory authority, other than a member employed under the *Public Sector Management Act 1994*'.

As you know the CIT Board is keen to progress the appointment of a substantive CEO and I thank you for the opportunity to appear before the Tribunal at the hearing on 24 September 2015.

The CIT Board has engaged a consultant to provide comparative data across Australian TAFEs. This work included: researching records of similar public institutions and benchmarking CEO salaries of at least 12 other institutions; providing analysis and commentary of salary expectations for VET providers; and a final report capturing all requirements in terms of salary expectations for a CEO of a TAFE / VET organisation of comparable size to CIT. This work has concluded and I would be pleased to speak to these results in person at the hearing.

The Board has also considered Determination 3 of 2015 in relation to ACT Public Service Head of Service, Director's General and Executives remuneration and will further elaborate on this at the hearing.

I look forward to appearing before the Tribunal on 24 September with the CIT Chief Executive, Ms Leanne Cover, to assist the Tribunal in its determination in relation to the CIT CEO.

If you require any further information, please feel free to contact me directly on 0412 302 027 or the CIT Board Secretariat, Dr Nicole Stenlake, on 6207 3133.

Yours sincerely



Mr Craig Sloan  
Chair  
CIT Board

18 September 2015