

**Chief Minister**

Treasurer

Minister for Social Inclusion and Equality

Minister for Tourism and Special Events

Minister for Trade, Industry and Investment

Member for Kurrajong

Ms Sandra Lambert AM  
Chair  
ACT Remuneration Tribunal  
PO Box 964  
CIVIC SQUARE ACT 2608  
Email: [remtrib@act.gov.au](mailto:remtrib@act.gov.au)

Dear Ms Lambert *Sandra*

Under section 10(1) of the *Remuneration Tribunal Act 1995* I have signed the attached instrument in relation to the position of Chief Executive Officer, ACT Integrity Commission. I would appreciate the Remuneration Tribunal inquiring into, and determining the remuneration and allowances to be paid to this position. I request the Tribunal to commence its consideration of this matter.

You may recall that I wrote to the Remuneration Tribunal on 17 October 2018 and 3 December 2018 about the Integrity Commissioner position and to foreshadow that the Tribunal would be required to make a determination for the Chief Executive Officer position after the Integrity Commissioner commences.

The Integrity Commission Act 2018 establishes the statutory office of the Chief Executive Officer appointed by the Integrity Commissioner. The Chief Executive Officer will manage the day-to-day affairs and operations of the Commission.

As the Integrity Commissioner is responsible for appointing the Chief Executive Officer, it is considered appropriate that the Integrity Commissioner should make representations to the Tribunal to assist in establishing a determination for the position.

Under the Integrity Commission Act 2018, the Speaker is responsible for appointing the Integrity Commissioner. The Speaker is leading the recruitment process for the Integrity Commissioner in preparation for the Integrity Commission Act 2018 commencing on 1 July 2019.

It is anticipated that the incoming Integrity Commissioner will want to move forward on a process to appoint a Chief Executive Officer shortly after their appointment. I am referring the Chief Executive Officer position to the Remuneration Tribunal under section 10(1) of the *Remuneration Tribunal Act 1995* to allow this process to commence. However the Tribunal is requested not to finalise its determination until it has received and considered a submission from the Integrity Commissioner.

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actchiefminister



Funding in the order of \$8.4m over four years has been provided by the Government in the 2018-19 Budget to establish the ACT Integrity Commission. At the time that the Government provided this funding, the Government based the remuneration of the Chief Executive Officer position equivalent to the President and Human Rights Commissioner. At the time, the remuneration for this position was \$225,891 (see Determination 5 of 2018). It is noted that in Determination 4 of 2019, the President and Human Rights Commissioner's remuneration is \$231,538 from 1 July 2019.

This advice will be provided to the Integrity Commissioner when the appointee commences. I am sure that the incoming Integrity Commissioner will have certain views on this matter having considered the roles and responsibilities of the position under the Integrity Commission Act 2018.

The Tribunal is encouraged to liaise directly with the Integrity Commissioner when this office holder is appointed.

If further information is required about the Government's policy position contained in the Integrity Commission Act 2018, please contact Ms Meredith Whitten, Deputy Director-General, Workforce Capability and Governance in the Chief Minister, Treasury and Economic Development Directorate.

I would like to thank the Remuneration Tribunal for considering the remuneration for the Chief Executive Officer position of the ACT Integrity Commission.

Yours sincerely



Andrew Barr MLA  
Chief Minister

02 APR 2019