

## **Submissions to the Remuneration Tribunal**

The Principal Registrar and Chief Executive Officer's base salary should be increased having regard to work value and equivalent CEO, statutory office holders within the ACT justice system and across jurisdictions, with similar management and legal responsibilities. I note the recent adjustments to the base salary and vehicle allowance for superannuation purposes for SES and other statutory office holders and seek the same adjustment.

### **Work Value and Parity**

The role of Principal Registrar and Chief Executive Officer is established under section 11A of the Court Procedures Act. The role is responsible and accountable to the:

- Chief Justice in the exercise of the administrative functions of the Supreme Court;
- Chief Magistrate in the exercise of the administrative functions of the Magistrates Court;
- The President of the ACT Civil and Administrative Tribunal (ACAT) in the exercise of administrative functions of the ACAT;
- To the ACT Community through the Director General of the Justice and Community Safety Directorate and the Attorney General.

I submit that the work value of this role is significantly higher than that of the CEO of the Integrity Commission and equivalent to those of the CEO Legal Aid and the Human Rights Commissioner.

The ACT Courts and Tribunal whilst smaller than some of the jurisdictional counter-parts, requires the same breadth of expertise and service provision to support changing community expectations of access to justice and changing judicial practice.

The role is responsible for strategic and operational services across the three jurisdictions.

The Corporate Services provided include:

- Finance;
- IT, data and digital Support;
- Property, fleet services and infrastructure;
- Risk and Assets;
- Records Management;
- Communications and Engagement;
- Library Services;
- Jury Services;
- Sheriffs and Security; and
- Registry Services;
- Vulnerable victim services (including victims of Family Violence, sexual assault and other significant crimes against the person);
- Wellbeing Services;

In addition the role is responsible for the implementation of a variety of new initiatives that provide a wide range of services to the ACT community which have seen a focus move from a purely administrative service to one that provides a response to supporting vulnerable users of the court and a therapeutic response to issues of justice. These include:

- Development, implementation and operation of the Drug and Alcohol Sentencing List;

- Implementation of process for the change of identity details (gender and name) for young people – including provision of community engagement and information services;
- Mediation (or alternative dispute processes) services including in:
  - Family Violence and Personal Protection orders;
  - Civil claims in the Supreme Court, Magistrates Court and ACAT;
  - Supreme Court criminal matters
- Provision of services under the Disability Justice Strategy; the Victims Service Charter and services to Vulnerable Witnesses.
- Development, establishment and operation of a therapeutic Court for Care and Protection matters;
- Development, establishment and operation of a youth Indigenous circle sentencing court;
- Development and operation of a specialised bail court for the Aboriginal and Torres Strait Islander defendants (an initiative toward reducing indigenous incarceration rates)
- Coronial reform including:
  - Counsel Assisting the Coroner (a service previously provided by the Director of Public Prosecution); and
  - Family Liaison Support;

#### **Equity with CEO statutory office holders in the ACT Justice and legal sector**

##### **Comparable Roles within the ACT Justice Sector:**

<b>Role</b>	<b>Budget</b>	<b>FTE</b>	<b>Salary</b>
Human Rights Commissioner	\$14.29M	92	\$308 819
CEO Legal Aid Commission	\$18.77	100	\$308 819
Chief Executive Officer Integrity Commission	\$4.28 M	13.4	\$288, 126
CEO and Principal Registrar Courts and Tribunal	\$77 M	210	\$278 160

**Equivalent Roles in Commonwealth and States (where known)**

<b>Jurisdiction</b>	<b>Role</b>	<b>Salary</b>
<b>Commonwealth</b>	Registrar and CEO Federal Court	\$349 167#
	Registrar AAT	\$303 446#
	CEO High Court	\$349 167#
<b>NSW</b>	Deputy Secretary Courts and Tribunal Services	\$354 201
<b>Victoria</b>	CEO, Court Services	\$384 510
<b>Queensland</b>	Deputy Director-General Department of Justice and Attorney-General (SES Band 4)	\$319089-\$431 766#
<b>Western Australia</b>	Principal Registrar Supreme Court	\$365 383#
	Principal Registrar Magistrates Court	\$372 952#

## inclusive of vehicle allowance

Other jurisdictions not known at this time.



Amanda Nuttall  
Principal Registrar and CEO  
ACT Courts and Tribunal  
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