



# AUSTRALIAN CAPITAL TERRITORY REMUNERATION TRIBUNAL

## Statement Number 147

### Part-time Holder of Public Office

### Commissioner for Public Administration

#### Background

Sub-section 10(1)(s) of the *Remuneration Tribunal Act 1995* provides for the Tribunal to inquire into, and determine, the remuneration and allowances to be paid, and other entitlements to be granted to a person holding an office or appointment, or a class of offices or appointments, specified in an instrument given to the Tribunal by the Chief Minister.

This latest review, which sought submissions from interested parties, was advertised in the press on 4 and 7 February 2004.

#### Tribunal Consideration

While no submissions were received in respect of the Commissioner for Public Administration, the Tribunal considered that, as the role of the Commissioner is more closely aligned to Full-time Holders of Public Office, it should be treated in a similar fashion and reviewed at the same time as Full-time Offices.

#### Remuneration

The Tribunal determined that the Commissioner for Public Administration be granted the same increase (3.4%) as Full-time Holders of Public Office.

#### Other Entitlements

##### **Motor Vehicle – Cash in lieu**

The Tribunal considered whether there should be an increase in the cash in lieu where an office holder elects to take cash instead of the motor vehicle.

The Tribunal determined that the cash benefit of 75% be increased to 90% of the notional value of the motor vehicle entitlement.

##### **Accompanied Travel Entitlement**

The Tribunal considered whether the employer provided benefit for accompanied travel be rolled into salary to simplify administration of office holders pay. The Tribunal decided to defer any decision and requested that the Tribunal Secretariat provide further details.

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AUSTRALIAN CAPITAL TERRITORY  
REMUNERATION TRIBUNAL

**Determination Number 147**

**Part-time Holders of Public Office**

**Commissioner for Public Administration**

Pursuant to sub-section 10(1)(s) of the *Remuneration Tribunal Act 1995* the Remuneration Tribunal has inquired into the remuneration and allowances to be paid, and other entitlements to be granted to the Commissioner for Public Administration.

This Determination shall take effect from 1 July 2004.

Alan Kerr AM  
Chair

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April 2004

Roberta McRae OAM  
Member

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Jill Greenwell  
Member

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**AUSTRALIAN CAPITAL TERRITORY  
REMUNERATION TRIBUNAL**

**Determination Number 147**

**Part-time Holder of Public Office**

**Commissioner for Public Administration**

**The Tribunal determines as follows:**

1. A Total Remuneration Package of \$159,543 per annum as set out in the following table:

<b>Item</b>	<b>Amount</b>
Salary	\$122,917
Superannuation (notional 16%)	\$19,666
Cash in lieu of the provision of a motor vehicle (80% of Executive Level 2.4 to 2.6i)	\$11,160
Accompanied Travel (80%)	\$800
Telephone	Nil. Telephone allowance is included in basic salary
Fringe Benefits Tax	\$4,000
Parking	\$1,000
<b>Total</b>	<b>\$159,543</b>

2. The total remuneration package includes the pro-rata value of the Employer Provided Benefits, except for parking which is at the full rate, on the basis of part-time employment at the rate of four days per week.

3. Subject to the approval of the Chief Minister or the Chief Executive of Chief Minister's Department, an additional remuneration of \$471 per diem be payable to enable the Commissioner to work up to a further one day per week as required.

**Terms and Conditions of Employment**

4. Where not specifically provided for in this Determination, the Commissioner for Public Administration shall be entitled, on a pro-rata basis, to the same terms and conditions determined from time to time by the Tribunal for Full-Time Holders of Public Office. Some entitlements, specifically the allowance for parking mentioned above and relocation costs, where the nature

of the benefit is such that it is appropriate to maintain the entitlement at the level of a full-time benefit, are not to be pro-rated.

5. Provided that where the terms and conditions are not specifically provided for by a Determination of the Tribunal, the Commissioner shall be entitled, on a pro-rata basis, to the conditions applying to an Executive employed under Section 72 of the *Public Sector Management Act 1994*.

This Determination shall take effect from 12 January 2004.

Determination Number 117 dated 8 April 2003 and Determination Number 135 dated 21 October 2003 are revoked.

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