

ACTPS Training and professional development for Executives

Institute of Public Administration Australia (IPAA) Mentoring Program (as mentors)

The IPAA ACT Mentoring Program provides a unique opportunity to connect to individuals from across the public sector, for those who are seeking to mentor others (mentors) and those who are seeking to be mentored (mentees).

The ACTPS has been involved in the IPAA ACT Mentoring Program for the past three years. ACTPS executives who participate in the program are provided with the opportunity to act as mentors to senior non-executive staff across both the ACTPS and the APS.

Australia and New Zealand School of Government

The ACTPS is a key partner of the Australia and New Zealand School of Government (ANZSOG). ANZSOG collaborates with various universities including ANU and UC to deliver a range of executive development programs and conferences. Each year the ACT Government funds two employees in the annual Executive Masters of Public Administration and one place in the Executive Fellows Program.

Executive Master of Public Administration (EMPA) is a two-year postgraduate qualification combining intensive residential blocks with further core and elective modules aimed specifically at the needs of the public sector. Participants will complete ten subjects over two years including a work based project and two electives chosen from relevant ANU or University of Canberra courses. The course is aimed at SOGB to SES Band 1 levels and equivalents.

The *Executive Fellows Program (EFP)* is aimed at Deputy Director-General or Director-General levels and is a three-week residential program designed to enable senior executives to strengthen core skills needed to lead public sector organisations effectively in challenging times.

Leaders Leading Learning

This program consists of workshops and peer group sessions delivered on leading innovation, engaging with risk and leading transformational change. The program has been delivered to Band 2s (in 2016) and is now being cascaded down through executive and senior manager levels. The program consists of three half day workshops which are delivered by subject matter experts. Smaller peer group sessions are held between each workshop to provide the opportunity to debrief and brainstorm ways to implement strategies back in the workplaces. The peer groups are guided by mentors.

Executive Professional Development Presentations

A series of forums and networking events are provided to support the Executive cohort to lead an agile, responsive and innovative public service into the future. Key outcomes for these presentations include increasing the capability of Executives to innovate change, encourage staff empowerment and collaboration, and to lead by example. These events focus on the development of strategic leadership, change management skills and collaboration with opportunities for executives to network and discuss opportunities and challenges in improving the way the ACT Public Service operates.