



AUSTRALIAN CAPITAL TERRITORY REMUNERATION TRIBUNAL

Statement Number 117

Part-time Holders of Public Office Commissioner for Public Administration

Background

Paragraph 10(1)(t) of the *Remuneration Tribunal Act 1995* provides for the Tribunal to inquire into, and determine, the remuneration and allowances to be paid, and other entitlements to be granted to a person holding an office or appointment, or a class of offices or appointments, specified in an instrument given to the Tribunal by the Chief Minister.

The Chief Minister has referred the office of the Commissioner for Public Administration to the Tribunal under paragraph 10(1)(t) of the Act.

The Tribunal last reviewed remuneration, allowances and other entitlements for the Commissioner for Public Administration in May 2002 following which Determination Number 105, dated 28 May 2002, was issued by the Tribunal.

This latest review, which sought submissions from interested parties, was advertised in the press on 5 and 8 March 2003.

Tribunal Consideration

While no submissions were received in respect of the Commissioner for Public Administration, the Tribunal considered that as the role of the Commissioner is more closely aligned to Full-time Holders of Public Office, it should be treated in a similar fashion and reviewed at the same time as Full-time Offices.

Remuneration

The Tribunal has determined that the Commissioner for Public Administration will be granted the same level of increase (6.8%) as Full-time Holders of Public Office.

Other Entitlements

Telephone Allowance

The current telephone allowance comprises the telephone rental and up to 200 local calls or equivalent and if fully utilised equates to an amount of \$194 per year.

The Tribunal determined that the telephone allowance be increased to \$209 (for 25 hours per week) and added to the base salary.

Fringe Benefits Tax Allowance

The Tribunal considered that the current Fringe Benefits Tax allowance of \$1,370 was too low and did not reflect the actual FBT paid. The major item that affects the FBT is the allowance for motor vehicles.

The Tribunal determined that the Fringe Benefits Tax allowance be increased to \$3,401 based on 25 hours per week.



AUSTRALIAN CAPITAL TERRITORY
REMUNERATION TRIBUNAL

Determination Number 117

Part-time Holders of Public Office
Commissioner for Public Administration

Pursuant to paragraph 10 (1) (t) of the *Remuneration Tribunal Act 1995* the Remuneration Tribunal has inquired into the remuneration and allowances to be paid, and other entitlements to be granted to the Commissioner for Public Administration.

This Determination shall take effect from 1 July 2003.

Bill Lawrence MBE
Chair

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April 2003

Roberta McRae OAM
Member

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Alan Kerr AM
Member

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**AUSTRALIAN CAPITAL TERRITORY
REMUNERATION TRIBUNAL**

Determination Number 117

**Part-time Holders of Public Office
Commissioner for Public Administration**

The Tribunal determines as follows:

1. A Total Remuneration Package of \$116,408 per annum as set out in the following table:

Item	Amount
Salary	\$89,157
Superannuation (notional 16%)	\$14,265
Cash in lieu of the provision of a motor vehicle	\$7,900
Accompanied Travel	\$685
Telephone	Nil. Telephone allowance is included in basic salary
Fringe Benefits Tax	\$3,401
Parking	\$1,000
Total	\$116,408

2. The total remuneration package includes the pro-rata value of the Employer Provided Benefits, except for parking which is at the full rate, specified in Determination Number 120 for Full-Time Holders of Public Offices, on the basis of part-time employment at the rate of 25 hours per week.

Terms and Conditions of Employment

3. Where not specifically provided for in this Determination, the Commissioner for Public Administration shall be entitled, on a pro-rata basis, to the same terms and conditions determined from time to time by the Tribunal for Full-Time Holders of Public Office.
4. Provided that where the terms and conditions are not specifically provided for by a Determination of the Tribunal, the Commissioner shall be entitled, on a pro-rata basis, to the conditions applying to an Executive employed under Section 72 of the *Public Sector Management Act 1994*.

Determination Number 105, made on 28 May 2002, is revoked.